



Hall *of* Fame

Honoree Inductions

**Refreshments will be served
beginning at 6:30 p.m. in the
Auditorium Lobby prior to the
Board of Education Meeting.**

**GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
BOARD OF EDUCATION MEETING
THURSDAY, SEPTEMBER 12, 2019
7:00 P.M. – AUDITORIUM**

AGENDA

- I. Call to Order
- II. Roll Call
- III. Audience
- IV. Consent Agenda **
 - Minutes of regular meeting held August 15, 2019
 - Minutes of closed meeting held August 15, 2019
 - September Bills Payable
 - August Treasurer's Report
 - Destruction of closed meeting audio recording from March 15, 2018
- V. Superintendent's Report
 - A. Student Recognition
 - B. Hall of Fame Induction**
 - C. IASB Board Member Recognition & Lake Division Dinner Meeting
 - D. Personnel**
 - E. Principal's Report
- VI. Business Affairs
 - A. Public Act 97-0256 (105 ILCS 5/10-20.47) Sec. 10-20.47
 - B. 2018/19 Compensation Over \$75,000 Report
 - C. Administrative Salary/Benefits Report 2018/19
 - D. Donation**
- VII. Other Business
 - A. FOIA
- VIII. Closed Session
 - A. Student disciplinary cases 5 ILCS 120/2 (c)(9)**
 - B. The appointment, employment, compensation, discipline, performance or dismissal of specific employees. 5 ILCS 120/2(c)(1)**
 - C. Pending litigation. 5 ILCS 120/2(c)(11)**
 - D. School building safety and security. 5 ILCS 120/2 (c)(8)**
- IX. Action items from closed session discussion**
 - A. Potential Board action on regarding personnel**
- X. Adjourn

** Indicates possible action item in open session

The next regular Board of Education meeting will be held on Thursday, October 17, 2019

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING AUGUST 15, 2019

CALL TO ORDER AND ROLL CALL

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, August 15, 2019 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake. All those in attendance stood to recite the Pledge of Allegiance.

On Roll Call, the following Members were found to be present:

Steve Hill, President
Paul LaRoche, Vice President
Ivy Fleming, Member
John Jared, Member
Kathy Kusiak, Member
Bob Yanik, Member

Members absent:

Ruth Michniewicz, Secretary

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal

Paul LaRoche served as Secretary Pro Tem in the absence of Secretary, Ruth Michniewicz

AUDIENCE

New faculty members and their mentors, Jay Reed and members of Masonic Association of Service and Therapy Dogs (M.A.S.T) and five of their therapy dogs

CONSENT AGENDA

Minutes of regular meeting held July 18, 2019

Minutes of closed meeting held July 18, 2019

August Bills Payable

July Treasurer's Report

Destruction of closed meeting audio recording from February 15, 2018

** A motion was made by Mr. LaRoche, second by Mr. Yanik to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Fleming, Jared, Kusiak, Yanik, Hill

Nay: None

Absent: Michniewicz

Motion – **Passed**

SUPERINTENDENT'S REPORT

Presentation of New Faculty Members

Dr. Sefcik asked Principal, Jeremy Schmidt, to introduce the new staff members. He introduced the staff member and their mentor who provided highlights on their education, experience, and personal life. New faculty included: Joe Barczak, Luke Fischer, Colt Foerch, Nick Gaona, Amy Gunsaulus, Maddie Lyons, Jessica Mitchell, Daniel Nitz, and Lynsea Volbrecht. Tim Rennels was unable to attend.

Therapy Dog Presentation

Dr. Sefcik shared with the Board that research has shown therapy dogs can reduce stress and provide a sense of connection in difficult situations. Jay Reed, President and Program Director for Masonic Association of Service and Therapy Dogs (M.A.S.T.), presented information on their program. Their dogs are screened for demeanor, disposition, and obedience and are accompanied by their handler while working. He explained the difference between a service dog (an individual's prescription) and a therapy dog ("is like popcorn at a party", everyone loves it and smiles). Therapy dogs are there to provide comfort to many different people, not just a specific individual. Mr. Geist and Mrs. Sonders both reported seeing the positive results with students in the BDIPS class when a therapy dog stopped in. Dr. Sefcik indicated that the handlers and dogs are volunteers and there would be no cost to the District. She recommended that the therapy dogs are brought in once per week during this school year.

** A motion was made by Mr. Jared, second by Mrs. Kusiak to approve securing a therapy dog through the M.A.S.T. program effective with the 2019/20 school year.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Jared, Kusiak, Yanik, Hill, LaRoche

Nay: None

Absent: Michniewicz

Motion – **Passed**

Enrollment Update

Dr. Sefcik provided the student enrollment numbers as of August 5, 2019:

Grade 9	455
Grade 10	482
Grade 11	441
Grade 12	485
Total	1,863

She noted that it is a decrease of 16 students from this time last year. As of today, we are down an additional 12 to 1,851. We still have students registering and hope to present the 6th day enrollment numbers at the October meeting due to our September meeting being held early.

School Board Policy Modifications – First Reading

Dr. Sefcik recommended changes to the following School Board Policies based on direction from the Illinois Association of School Boards and legal counsel:

- 2:110 Qualifications, Term, and Duties of Board Officers
- 2:140 Communications To and From the Board
- 2:230 Public Participation at School Board Meetings and Petitions to the Board
- 4:20 Fund Balances
- 5:180 General Personnel: Temporary Illness or Temporary Incapacity

- ** A motion was made by Mrs. Kusiak, second by Mr. Jared to approve the revisions to the above policies as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Kusiak, Yanik, Hill, LaRoche, Fleming

Nay: None

Absent: Michniewicz

Motion – **Passed**

BoardBook

Dr. Sefcik reported that in an effort to reduce the time and expense related to board meeting preparation and communication we have been looking at board packet preparation software. After researching several programs, she recommends approval of BoardBook at an annual subscription cost of \$2,000.00 per year. BoardBook meets our needs and Board members can access materials anytime, anywhere, as the program is internet based. If approved, we will use October 17th Board meeting date as our first distribution. We will pilot it to a few members for the September 12th meeting.

- ** A motion was made by Mrs. Kusiak, second by Mr. Yanik to approve BoardBook as our Board meeting preparation software, at a cost of \$2,000 per year.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Yanik, Hill, LaRoche, Fleming, Jared

Nay: None

Absent: Michniewicz

Motion – **Passed**

November Board of Education Meeting Date Change

Dr. Sefcik recommended moving the November Board of Education meeting from November 21 to November 14, 2019. This will accommodate Board member attendance at the IASB/IASA/IASBO Joint Conference in November.

- ** A motion was made by Mr. LaRoche, second by Mr. Jared to approve moving the November Board meeting from November 21 to November 14, 2019.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, LaRoche, Fleming, Jared, Kusiak

Nay: None

Absent: Michniewicz

Motion – **Passed**

DM Group

Dr. Sefcik stated that the District has been working with District Management Group (DM Group) for the past year to identify areas and make recommendations to more effectively serve our students. The District's highest priority is the development of a Multi-Tiered Systems of Supports (MTSS). This is a long-term project, requiring 1-3 years of planning, research, communication, coordination, and roll-out. The administration is requesting permission to continue working with DM Group to develop the MTSS framework. DM Group has experience in successfully leading other districts through this challenging process. She recommended approval of a contract with DM Group in the amount of \$85,000 for services as defined in the *Refining Districtwide MTSS* proposal.

- ** A motion was made by Mrs. Fleming, second by Mr. Jared to approve the contract with DM Group in the amount of \$85,000 for services as defined in the *Refining Districtwide MTSS* proposal.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, LaRoche, Fleming, Jared, Kusiak, Yanik
Nay: None
Absent: Michniewicz

Motion – **Passed**

Personnel

Dr. Sefcik made the following personnel recommendations:

Recommend the employment of the following individuals:

- Luke Fischer, School Psychologist, MA+30 step 3
- Amy Gunsaulus, Speech Pathologist, MA+30 step 16. Position will be split 3/5 District 124 and 2/5 District 114. District 114 will reimburse District 124 for personnel costs.
- Tim Rennels, Part-time 6/11, Technology Ed. Teacher, MA+30 step 21
- Anthony Johnson, BDIPS Teacher Assistant (formerly Testing Coordinator), \$18.11/hr.
- Michelle Munaretto, Business Office Assistant, \$33,800 salary, start date- 8/12/2019
- Alex Hernandez, 3rd Shift Custodian, \$13.25/hr.
- Achille Chiapetta, Transportation, \$18.97/hr., start date-8/6/2019
- Lynsea Volbrecht, Asst. Volleyball Coach

Recommend accepting the resignation letters from the following:

- James McDunn, 2019/20 Technology Ed. Teacher
- Lisa Nordby, BDIPS Teacher Assistant, effective immediately
- Melissa Ball, Transportation, effective immediately
- Mia Schnaebeler, Food Service, effective immediately
- Jessica Arias, volleyball coach, effective immediately

Recommend granting a Leave of Absence for Garrett Olsen from coaching during the 2019 football season.

Notification of FMLA request for Garrett Olsen, to be taken on an intermittent basis for 60 days.

** A motion was made by Mr. LaRoche, second by Mr. Yanik to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Fleming, Jared, Kusiak, Yanik, Hill
Nay: None
Absent: Michniewicz

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on On-site Material Pickup, Big Dawg Mentor Training, Freshman Orientation, Parent University, New Teacher Orientation, Bac-to-School Institute Days, and Teacher Evaluation.

BUSINESS AFFAIRS

Evidence-Based Funding Model Update

Mrs. Reich reported that the Evidence-Based Funding Model distribution for 2019/20 was released this week and the District will be receiving an additional \$351,607. The District has maintained the Tier 1 designation in the funding model with an adequacy level of 65.3%. She explained that the adequacy level is the amount of local resources available divided by the amount of money it has been determined is "adequate" to educate all students.

OTHER BUSINESS

Dr. Sefcik reported a FOIA was received and fulfilled from Empower Illinois

CLOSED SESSION

- ** At 7:55 p.m. a motion was made by Mr. LaRoche, second by Mr. Jared to go into closed session for the purpose of discussing collective negotiating matters between the public body and its employees or their representatives 5 ILCS 120/2 (c)(2); the appointment, employment, compensation, discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1); and pending litigation 5 ILCS 120/2 (c)(11).

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Jared, Kusiak, Yanik, Hill, LaRoche

Nay: None

Absent: Michniewicz

Motion – **Passed**

- ** At 8:25 p.m. a motion was made by Mr. Yanik, second by Mrs. Kusiak to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Kusiak, Yanik, Hill, LaRoche, Fleming

Nay: None

Absent: Michniewicz

Motion – **Passed**

ACTION ITEMS FROM CLOSED SESSION

- ** A motion was made by Mr. Jared, second by Mr. Yanik to approve the Collective Bargaining Agreement.

Votes were taken by roll call. Votes were cast as follows:

Aye: Kusiak, Yanik, Hill, LaRoche, Fleming, Jared

Nay: None

Absent: Michniewicz

Motion – **Passed**

- ** A motion was made by Mr. LaRoche, second by Mr. Yanik to approve the Addendum A Performance Goals for the Superintendent, Chief School Business Official, and Principal.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, LaRoche, Fleming, Jared, Kusiak

Nay: None

Absent: Michniewicz

Motion – **Passed**

- ** A motion was made by Mr. Jared, second by Mr. LaRoche to approve the Administrators' contracts as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, LaRoche, Fleming, Jared, Kusiak, Yanik

Nay: None

Absent: Michniewicz

Motion – **Passed**

ADJOURN

** At 8:30 p.m. a motion was made by Mr. Jared, second by Mrs. Fleming to adjourn the meeting.

Steve Hill, President

Paul LaRoche, Secretary Pro Tem

Grant Community High School District 124
AP Invoice Listing Report
September 12, 2019

Total Invoices:	335	\$1,347,274.70
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FD	SOURCE	2019-20 ANNUAL BUDGET	August 2019-20 MONTHLY ACTIVITY	2019-20 FYTD ACTIVITY	2019-20 BALANCE	2019-20 FYTD %
10	EDUCATION FUND					
10	REVENUE FROM LOCAL SOURCES	16,607,473.00	422,914.41	942,909.54	15,664,563.46	5.68
10	FLOW THROUGH	0.00	0.00	0.00	0.00	0.00
10	STATE SOURCES	16,892,429.00	491,319.45	491,573.53	16,400,855.47	2.91
10	FEDERAL SOURCES	937,344.00	3,110.80	88,417.33	848,926.67	9.43
10	TRANSFERS	0.00	0.00	0.00	0.00	0.00
10	EDUCATION FUND	34,437,246.00	917,344.66	1,522,900.40	32,914,345.60	4.42
20	OPERATIONS & MAINTENANCE FUND					
20	REVENUE FROM LOCAL SOURCES	4,420,574.00	103,795.35	201,662.34	4,218,911.66	4.56
20	STATE SOURCES	0.00	0.00	0.00	0.00	0.00
20	TRANSFERS	0.00	0.00	0.00	0.00	0.00
20	OPERATIONS & MAINTENANCE F	4,420,574.00	103,795.35	201,662.34	4,218,911.66	4.56
30	DEBT SERVICE FUND					
30	REVENUE FROM LOCAL SOURCES	1,000.00	0.00	0.00	1,000.00	0.00
30	TRANSFERS	0.00	0.00	0.00	0.00	0.00
30	DEBT SERVICE FUND	1,000.00	0.00	0.00	1,000.00	0.00
40	TRANSPORTATION FUND					
40	REVENUE FROM LOCAL SOURCES	486,064.00	9,148.02	28,650.61	457,413.39	5.89
40	STATE SOURCES	1,350,000.00	291,552.62	291,552.62	1,058,447.38	21.60
40	TRANSFERS	0.00	0.00	0.00	0.00	0.00
40	TRANSPORTATION FUND	1,836,064.00	300,700.64	320,203.23	1,515,860.77	17.44
50	I.M.R.F./SOCIAL SECURITY FUND					
50	REVENUE FROM LOCAL SOURCES	839,809.00	16,243.03	33,981.36	805,827.64	4.05
50	I.M.R.F./SOCIAL SECURITY F	839,809.00	16,243.03	33,981.36	805,827.64	4.05
60	CAPITAL PROJECTS FUND					
60	REVENUE FROM LOCAL SOURCES	0.00	0.00	0.00	0.00	0.00
60	TRANSFERS	1,800,000.00	0.00	0.00	1,800,000.00	0.00
60	CAPITAL PROJECTS FUND	1,800,000.00	0.00	0.00	1,800,000.00	0.00
70	WORKING CASH FUND					
70	REVENUE FROM LOCAL SOURCES	383,891.00	12,257.23	20,052.46	363,838.54	5.22
70	WORKING CASH FUND	383,891.00	12,257.23	20,052.46	363,838.54	5.22
Grand Revenue Totals		43,718,584.00	1,350,340.91	2,098,799.79	41,619,784.21	4.80

FD	OBJ	OBJ	2019-20 ANNUAL BUDGET	August 2019-20 MONTHLY ACTIVITY	2019-20 FYTD ACTIVITY	2019-20 BALANCE	2019-20 FY %
10		EDUCATION FUND					
10	1---	SALARIES	14,314,825.00	1,198,237.80	2,254,215.88	12,060,609.12	15.75
10	2---	BENEFITS	3,155,866.00	6,911.71	452,727.77	2,703,138.23	14.35
10	3---	PURCHASED SERVICES	2,347,129.00	95,512.44	353,326.52	1,985,162.48	15.05
10	4---	SUPPLIES	1,604,811.00	258,942.32	389,031.13	1,109,315.78	24.24
10	5---	CAPITAL OUTLAY	360,975.00	100,851.06	100,152.06	201,887.21	27.74
10	6---	OTHER OBJECTS	2,732,146.00	683,540.46	700,105.60	2,029,309.26	25.62
10	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
10	8---	TUITION	0.00	0.00	0.00	0.00	0.00
10	----	EDUCATION FUND	24,515,752.00	2,343,995.79	4,249,558.96	20,089,422.08	17.33
20		OPERATIONS & MAINTENANCE FUND					
20	1---	SALARIES	1,080,962.00	87,179.95	161,821.41	919,140.59	14.97
20	2---	BENEFITS	218,471.00	12,708.59	25,344.19	193,126.81	11.60
20	3---	PURCHASED SERVICES	932,464.00	134,286.51	127,899.67	793,928.58	13.72
20	4---	SUPPLIES	861,000.00	61,784.19	108,017.13	752,279.87	12.55
20	5---	CAPITAL OUTLAY	377,177.00	292,961.19	316,453.69	-24,094.34	83.90
20	6---	OTHER OBJECTS	500.00	0.00	0.00	500.00	0.00
20	7---	NON-CAP EQUIPMENT	1,800,000.00	0.00	0.00	1,800,000.00	0.00
20	----	OPERATIONS & MAINTENANCE FUND	5,270,574.00	588,920.43	739,536.09	4,434,881.51	14.03
30		DEBT SERVICE FUND					
30	6---	OTHER OBJECTS	2,000.00	0.00	0.00	2,000.00	0.00
30	----	DEBT SERVICE FUND	2,000.00	0.00	0.00	2,000.00	0.00
40		TRANSPORTATION FUND					
40	1---	SALARIES	570,000.00	43,489.27	87,011.85	482,988.15	15.27
40	2---	BENEFITS	143,100.00	11,917.44	23,834.88	119,265.12	16.66
40	3---	PURCHASED SERVICES	1,417,000.00	21,908.27	473,182.27	943,817.73	33.39
40	4---	SUPPLIES	81,000.00	7,631.05	8,150.70	72,849.30	10.06
40	5---	CAPITAL OUTLAY	40,000.00	0.00	38,196.00	1,804.00	95.49
40	6---	OTHER OBJECTS	1,000.00	0.00	0.00	1,000.00	0.00
40	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
40	----	TRANSPORTATION FUND	2,252,100.00	84,946.03	630,375.70	1,621,724.30	27.99
50		I.M.R.F./SOCIAL SECURITY FUND					
50	2---	BENEFITS	839,809.00	83,314.01	135,333.60	704,475.40	16.11
50	----	I.M.R.F./SOCIAL SECURITY FUND	839,809.00	83,314.01	135,333.60	704,475.40	16.11
60		CAPITAL PROJECTS FUND					
60	5---	CAPITAL OUTLAY	1,800,000.00	645,512.33	1,117,385.66	682,614.34	62.08
60	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
60	----	CAPITAL PROJECTS FUND	1,800,000.00	645,512.33	1,117,385.66	682,614.34	62.08

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Grant Community High School District 124
BOE EXPENDITURE SUMMARY BY FUND (Date: 8/2019)

9:54 AM

09/04/19

05.19.06.00.00-010169

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FD	OBJ	OBJ	2019-20 ANNUAL BUDGET	August 2019-20 MONTHLY ACTIVITY	2019-20 FYTD ACTIVITY	2019-20 BALANCE	2019-20 FY %
70		WORKING CASH FUND					
70	6---	OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00
70	7---	NON-CAP EQUIPMENT	0.00	0.00	0.00	0.00	0.00
70	----	WORKING CASH FUND	0.00	0.00	0.00	0.00	0.00
Grand Expense Totals			34,680,235.00	3,746,688.59	6,872,190.01	27,535,117.63	19.82

Number of Accounts: 1067

***** End of report *****

GRANT COMM. HIGH SCHOOL DISTRICT #124 PROPERTY TAX DISTRIBUTION 2019

E.A.V. 871,338,778

TOTAL EXTENSION 21,186,898.67

RATES			1.743	0.500	0.053	0.042	0.045	0.042	0.000	0.006
% OF TOTAL DISTRIBUTION			71.69%	20.58%	2.17%	1.73%	1.85%	1.73%	0.00%	0.24%
DATE	AMOUNT	%	EDUCATION	O & M	TRANS.	IMRF	FICA	W.C.	B & I	SEDOL
=====										
05/16/19	156,122.51	0.74%	111,917.31	32,131.12	3,393.62	2,707.76	2,888.24	2,707.76	0.00	376.70
06/06/19	2,350,503.06	11.09%	1,684,971.51	483,750.26	51,092.64	40,766.62	43,483.94	40,766.62	0.00	5,671.48
06/13/19	4,912,457.89	23.19%	3,521,523.42	1,011,018.79	106,781.58	85,200.61	90,879.71	85,200.61	0.00	11,853.17
06/27/19	2,993,355.70	14.13%	2,145,804.09	616,053.90	65,066.26	51,916.11	55,376.61	51,916.11	0.00	7,222.61
07/18/19	449,293.22	2.12%	322,078.40	92,467.74	9,766.24	7,792.44	8,311.85	7,792.44	0.00	1,084.09
08/15/19	420,852.42	1.99%	301,690.45	86,614.42	9,148.02	7,299.17	7,785.70	7,299.17	0.00	1,015.47
09/05/19		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
09/12/19		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
09/26/19		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10/17/19		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11/14/19		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
12/05/19		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Special		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Interest		0.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTALS (without int.)	11,282,584.80	53.3%	8,087,985.19	2,322,036.24	245,248.36	195,682.71	208,726.06	195,682.71	0.00	27,223.52

**GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
INVESTMENT SCHEDULE AS OF AUGUST 31, 2019
PMA FINANCIAL NETWORK, INC.**

10987-101	Trans.	Date	Date										
No.	Placed	Matures	Type	Location	Cost Basis	Yield	EDUC	BLDG	B & I	TRANS	IMRF/FICA	WORK CSH	INT. EST.
40613	09/12/17	09/12/19	DTC	American Express Bank	247,000.00	1.75	200,000.00					47,000.00	8,645.00
40611	09/13/17	09/13/19	DTC	Goldman Sachs Bank	247,241.84	1.70				100,000.00	100,000.00	47,241.84	8,406.22
40612	09/13/17	09/13/19	DTC	Discover Bank	247,000.00	1.75	247,000.00						8,645.00
261095	09/13/18	09/13/19	CD	Leighton State Bank	244,000.00	2.44	244,000.00						5,953.60
261094	09/13/18	09/13/19	CD	First Bank of Ohio	244,000.00	2.44	244,000.00						5,953.60
246531	09/28/17	09/30/19	CD	American NB - Fox Cities	242,600.00	1.47	242,600.00						7,140.25
271503	06/07/19	10/10/19	TS	Term Series-SDSLAF	1,100,000.00	2.27	1,100,000.00						8,551.38
264023	12/13/18	10/11/19	CD	Orrstown Bank	244,700.00	2.58	244,700.00						5,223.58
264022	12/13/18	10/11/19	CD	Modern Bank, Nat'l Assoc	244,700.00	2.58	44,700.00			200,000.00			5,228.64
265605	02/01/19	10/11/19	CD	Bank Leumi USA	205,000.00	2.45	205,000.00						3,467.60
265606	02/01/19	10/11/19	CD	Prudential Bank	95,000.00	2.45	95,000.00						1,606.93
269120	05/02/19	10/31/19	CDARS	Various	700,000.00	2.37	500,000.00			100,000.00		100,000.00	8,287.42
41103	11/22/17	11/22/19	DTC	Morgan Stanley Private	247,000.00	1.75	247,000.00						8,645.00
41102	11/22/17	11/22/19	DTC	Morgan Stanley Private	247,000.00	1.80	247,000.00						8,770.00
271169	06/06/19	11/22/19	CD	Texas Capital Bank	247,300.00	2.31	205,100.00			42,200.00			2,647.38
271170	06/06/19	11/22/19	CD	Pacific Western Bank	247,400.00	2.19				207,800.00	39,600.00		2,502.95
271171	06/06/19	11/22/19	CD	East Boston Savings Bank	110,400.00	2.15					110,400.00		1,099.02
271172	06/06/19	11/22/19	CD	CIBC Bank USA/Private	247,400.00	2.23	247,400.00						2,559.07
271173	06/06/19	11/22/19	CD	Marquette Savings Bank	247,500.00	2.15	247,500.00						2,464.29
254973	06/07/18	12/04/19	CD	Financial Federal Bank	241,000.00	2.40	241,000.00						8,636.39
272106	06/14/19	12/12/19	CD	TSB Bank, 608/ The Ivy	105,600.00	2.15	105,600.00						1,125.87
272105	06/14/19	12/12/19	CD	Bank 7	247,200.00	2.21	47,200.00			100,000.00	100,000.00		2,712.79
272104	06/14/19	12/12/19	CD	Bremer Bank, NA	247,200.00	2.22	147,200.00					100,000.00	2,721.37
264021	12/13/18	12/13/19	CD	Global Bank	243,400.00	2.64	243,400.00						6,431.85
264020	12/13/18	12/13/19	CD	Northeast Community Bank	243,000.00	2.78	243,000.00						6,755.53
42515	06/20/18	12/20/19	DTC	TCF National Bank	246,144.17	2.46	246,144.17						6,153.60
247579	07/24/19	12/20/19	CD	Landmark Community Bank	247,900.00	2.04						247,900.00	2,066.96
274580	07/24/19	12/20/19	CD	Bank OZK	247,900.00	2.03						247,900.00	2,050.38
256863	06/28/18	12/26/19	CD	Providence Bank & Trust	240,700.00	2.48	240,700.00						8,951.94
42479	06/27/18	12/27/19	DTC	Pinnacle Bank TN	249,183.27	2.50	249,183.27						6,229.00
264526	01/02/19	01/02/20	CD	Grand Bank	243,600.00	2.59	243,600.00						6,315.23
41406	01/12/18	01/13/20	DTC	Stearns Bank, NA	249,097.81	1.88	149,097.81			100,000.00			4,683.04
265602	02/01/19	02/03/20	CD	Bank of Washington	243,600.00	2.54	243,600.00						6,225.71
265603	02/01/19	02/03/20	CD	Belmont Bank & Trust Co	243,500.00	2.58	243,500.00						6,305.33
265604	02/01/19	02/03/20	CD	Preferred Bank	243,600.00	2.55	243,600.00						6,244.12
260636	09/06/18	03/04/20	CD	First Community Bank	232,000.00	2.48	232,000.00						8,596.60
260637	09/06/18	03/04/20	CD	Security Bank	240,700.00	2.48	240,700.00						8,913.58
260635	09/06/18	03/06/20	CD	EagleBank	240,600.00	2.53	240,600.00						9,119.25
261093	09/13/18	03/11/20	CD	Capital Bank, NA	240,600.00	2.60	240,600.00						9,342.31
42835	09/14/18	03/16/20	DTC	Comenity Capital Bank	249,183.60	2.55						249,183.60	11,437.52
273355	06/27/19	03/20/20	CD	Centier Bank	246,500.00	1.90						246,500.00	3,422.85
42905	09/26/18	03/26/20	DTC	Southern First Bank, Inc.	249,146.28	2.56	245,800.00	3,346.28					11,480.66
269101	04/29/19	04/08/20	CD	Western Alliance Bank	244,200.00	2.33	144,200.00					100,000.00	5,684.98
43040	10/10/18	04/13/20	DTC	First Financial Bank	246,072.31	2.68	246,072.31						11,870.52
43234	10/26/18	04/27/20	DTC	Wells Fargo Bank, Inc.	60,044.15	2.75					60,044.15		2,790.00
43233	10/26/18	04/27/20	DTC	Compass Bank	240,140.49	2.76	240,140.49						11,923.20
269099	04/29/19	04/28/20	CD	Fidelity Private Bank	244,200.00	2.31	144,200.00			100,000.00			5,625.61
269100	04/29/19	04/28/20	CD	Bank, NA	244,200.00	2.31	144,200.00				100,000.00		5,641.41
269102	04/29/19	04/28/20	CD	Brookline Bank	244,300.00	2.32	244,300.00						5,657.48
271165	06/06/19	06/05/20	CD	Nexbank, SSB	244,300.00	2.30	244,300.00						5,617.18
271166	06/06/19	06/05/20	CD	Crystal Lake B&T-Wint	244,300.00	2.30	244,300.00						5,611.59
271167	06/06/19	06/05/20	CD	St. Charles B&T - Wint	244,300.00	2.30	244,300.00						5,611.59
271168	06/06/19	06/05/20	CD	Lake Forest B&T - Wint	244,300.00	2.30	244,300.00						5,611.59
254972	06/07/18	06/08/20	CD	Community State Bank	237,500.00	2.50	237,500.00						11,909.08
264019	12/13/18	06/10/20	CD	First Internet Bank of Ind	239,700.00	2.76	239,700.00						9,876.00
264067	12/14/18	06/11/20	CD	First Western Federal Tr	239,400.00	2.84	239,400.00						10,151.92
255592	06/14/18	06/15/20	CD	American Plus Bank, N	237,200.00	2.55	237,200.00						12,122.05

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124
INVESTMENT SCHEDULE AS OF AUGUST 31, 2019
PMA FINANCIAL NETWORK, INC.

Trans. No.	Date Placed	Date Matures	Type	Location	Cost Basis	Yield	EDUC	BLDG	B & I	TRANS	IMRF/FICA	WORK CSH	INT. EST
42476	06/15/18	06/15/20	DTC	BMW Bank North America	246,000.00	2.75	246,000.00						6,765.00
272103	06/14/19	06/15/20	CD	Town Bank - Wintrust	244,400.00	2.25	244,400.00						5,521.51
272102	06/14/19	06/15/20	CD	Barrington B&T - Wintrust	244,400.00	2.25	244,400.00						5,521.51
272101	06/14/19	06/15/20	CD	Libertyville B&T - Wintrust	244,400.00	2.25	244,400.00						5,521.51
272100	06/14/19	06/15/20	CD	Wheaton Bank & Trust - Wintrust	244,400.00	2.25	244,400.00						5,521.51
272099	06/14/19	06/15/20	CD	State Bank of the Lakes	244,400.00	2.25	244,400.00						5,521.51
272098	06/14/19	06/15/20	CD	Beverly Bank & Trust Co	244,400.00	2.25	244,400.00						5,521.51
272097	06/14/19	06/15/20	CD	Schaumburg B&TC/Adv	244,400.00	2.25	244,400.00						5,521.51
272096	06/14/19	06/15/20	CD	Village Bank & Trust - Wintrust	244,400.00	2.25	244,400.00						5,521.51
272095	06/14/19	06/15/20	CD	Broadway Federal Bank	244,400.00	2.25	244,400.00						5,509.12
272094	06/14/19	06/15/20	CD	Rockford B&TC	244,300.00	2.29	244,300.00						5,631.28
273345	06/27/19	06/26/20	CD	Mainstreet Bank	244,900.00	2.07	244,900.00						5,062.55
273346	06/27/19	06/26/20	CD	New Omni Bank, N.A.	245,100.00	2.00		245,100.00					4,894.50
273347	06/27/19	06/26/20	CD	Great Midwest Bank	245,100.00	1.96		245,100.00					4,812.25
273348	06/27/19	06/26/20	CD	Wintrust Bank	245,100.00	2.00		245,100.00					4,894.67
273349	06/27/19	06/26/20	CD	Old Plank Trail Community Bank	245,100.00	2.00	225,300.00	19,800.00					4,894.67
273350	06/27/19	06/26/20	CD	Farmers Bank and Trust	245,200.00	1.95	245,200.00						4,774.06
273351	06/27/19	06/26/20	CD	Vertex Community Bank	245,200.00	1.94	245,200.00						4,755.67
273352	06/27/19	06/26/20	CD	First National Bank of Illinois	245,200.00	1.92	245,200.00						4,713.81
273353	06/27/19	06/26/20	CD	First National Bank/The First	245,200.00	1.92	39,100.00					206,100.00	4,708.81
273354	06/27/19	06/26/20	CD	ES&A Bank & Trust	245,400.00	1.85						245,400.00	4,540.41
256862	06/28/18	06/29/20	CD	ForeSight Bank	237,500.00	2.49	237,500.00						11,862.75
264525	01/02/19	06/30/20	CD	Premier Bank	240,600.00	2.60	240,600.00						9,339.84
274577	07/24/19	07/23/20	CD	Servisfirst Bank	244,700.00	2.12	244,700.00						5,183.23
274578	07/24/19	07/23/20	CD	Merrick Bank	241,000.00	1.85	136,800.00				100,000.00	4,200.00	4,455.67
265599	02/01/19	07/30/20	CD	Country Bank	240,300.00	2.60	40,300.00					200,000.00	9,314.15
265600	02/01/19	07/30/20	CD	Third Coast Bank, SSB	240,400.00	2.58	240,400.00						9,254.02
265601	02/01/19	07/30/20	CD	Southern States Bank	240,400.00	2.56	240,400.00						9,195.44
261092	09/13/18	09/14/20	CD	Sonabank	237,200.00	2.68	237,200.00						12,752.36
261091	09/13/18	09/14/20	CD	KS State Bank/Kansas State Bank	237,100.00	2.68	34,200.00			200,000.00	2,900.00		12,854.69
42834	09/14/18	09/14/20	DTC	JBS Bank USA	249,242.33	2.80	249,242.33						16,749.08
42836	09/14/18	09/14/20	DTC	Bank of Hope	249,484.91	2.80	249,484.91						16,765.39
272093	06/14/19	12/10/20	CD	Hinsdale B&TC	241,800.00	2.25	14,300.00	227,500.00					8,107.89
272092	06/14/19	12/10/20	CD	Northbrook B&TC - Wintrust	241,800.00	2.25	241,800.00						8,107.89
264018	12/13/18	12/14/20	CD	First Interstate Bank of Illinois	500,000.00	2.92	450,000.00					50,000.00	29,533.59
				Subtotal Investments	23,373,681.16		18,533,365.29	985,946.28	0.00	1,150,000.00	612,944.15	2,091,425.44	
	08/31/19	MMA	ISDLAF		7,482,420.63		5,928,633.62	78,626.85	256,507.75	297,419.57	19,403.86	901,828.98	
	08/31/19	MMA	ISDMAX		1,537.02		0.00	(0.00)	0.00	0.00	0.00	1,537.02	
			Total		30,857,638.81		24,461,998.91	1,064,573.13	256,507.75	1,447,419.57	632,348.01	2,994,791.44	

**SUPERINTENDENT'S REPORT
BOARD OF EDUCATION MEETING
SEPTEMBER 12, 2019**

V. SUPERINTENDENT'S REPORT

A. Student Recognition

Joseph Ngo will be in attendance to be recognized for his selection as September Student of the Month.

B. Hall of Fame Induction**

Recommend approval of the Resolutions recognizing Mr. Tom Maple, posthumously, and Ms. Shaina Turley as members of the Grant Community High School Hall of Fame 2019.

C. IASB Board Member Recognition & Lake Division Dinner Meeting

The Illinois Association of School Boards Lake Division Meeting will be held October 29th in Mundelein. The program "Moving Illinois Toward Fiscal Sustainability" will be delivered by Ralph Martire, Executive Director of the Center for Tax and Budget Accountability, and Arthur Rubloff, Endowed Professor of Public Policy at Roosevelt University. Additionally, Bob Yanik will receive recognition as a Level I Master Board Member at the meeting. Please let me know if you have an interest in attending.

D. Personnel**

Recommend the employment of the following individuals:

- Marissa Kelley, Full-time Test Center Lab/Study Hall, \$125/day, start date 8/28/2019
- Maureen Benford, Kitchen Utility/Cashier, \$10/hr, start date 9/3/2019
- Chris VanAlstine, Asst. Football Coach-Leave of Absence

Recommend accepting letter of resignation from the following individuals:

- Chris Hoffman, Baseball Coach, effective immediately

E. Principal's Report

Mr. Schmidt will give his monthly Principal's Report

Joseph Ngo

The Grant Community High School September Student of the Month is senior Joseph Ngo, son of Hai and Oanh Ngo of Lake Villa.

Joseph's academic achievements include induction into the National Honor Society during his sophomore year and he is currently serving as President. He has been on Honor Roll each semester and he has earned the Daily Herald Leadership Team Award, the Rotary Youth Leadership Award, and Most Character Award from Mr. Weinmann. He holds a remarkable 5.365/4.0 GPA.

His extracurricular activities include Class Council, serving as Vice President for two years; Math Team - three-time Regional Champ and 10th place at State; Founder and President of Computer Science Club; Table Tennis Captain - 3rd place at Seasonal Tournament; FBLA Treasurer - three-time Regional/State finalist and National qualifier; Boys' Volleyball; and Girls' Tennis Manager.

Joseph has completed over 300 hours of service to his community. He coordinated numerous National Honor Society service events, including Back-to-School Night, Spaghetti Dinner, and local festivals. He is a Math Lab Tutor, Big Dawg Mentor, and a same-day surgery assistant at Vista Hospital.

In addition to all of his school activities, Joseph enjoys working with kids, cooking/baking, programming robotics, and yo-yoing. He also participates in Hackathons across the country, which are programming competitions that address real-world issues.

His plans for the future include earning a major in computer science and then a master's degree in artificial intelligence or an MBA. He is looking at University of California-Berkeley, Stanford, Princeton, or University of Illinois-Urbana.



Grant Community High School District 124 Hall of Fame Resolution Mr. Tom Maple

Be it known: The Grant Community High School District 124 Board of Education hereby adopts this resolution as a means of recognizing the selection of Mr. Tom Maple into the Hall of Fame; and

Whereas, Mr. Maple was a staff member of Grant Community High School from 1968 to 2000; and

Whereas, Mr. Maple taught physical education, health, driver education, and industrial technology for 25 years, and was a dean of students for 7 years; and

Whereas, Mr. Maple served as an assistant track coach, an assistant basketball coach, and served as the Boys' Varsity Head Basketball Coach for 25 years; and

Whereas, Mr. Maple experienced tremendous success on the court with 368 wins, and was a dedicated mentor and role model to hundreds of student-athletes; and

Whereas, Mr. Maple led the Grant basketball team to 5 conference championships and 6 regional title wins, while also coaching several teams into IHSA Sectional Tournaments; and

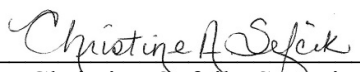
Whereas, Mr. Maple was inducted into the Illinois Basketball Coaches Association Hall of Fame in 2002 and the Lake County Sports Hall of Fame in 2009; and

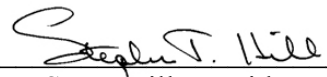
Whereas, Mr. Maple continued his devotion to our student-athletes by remaining as a volunteer coach in the boys' basketball program well into his retirement; and

Whereas, Mr. Maple provided professionalism, friendship, and mentorship for staff and students alike at Grant Community High School for more than 47 years; and

Whereas, Mr. Maple earned admiration in his profession and in his community.

Therefore, be it resolved that the Grant Community High School District 124 Board of Education recognizes Mr. Tom Maple, posthumously, as a member of the Grant Community High School Hall of Fame on this 12th day of September, 2019.


Dr. Christine Sefcik, Superintendent


Mr. Steve Hill, President



Grant Community High School District 124
Hall of Fame Resolution
Ms. Shaina Turley

Be it known: The Grant Community High School District 124 Board of Education hereby adopts this resolution as a means of recognizing the selection of Ms. Shaina Turley into the Hall of Fame; and

Whereas, Ms. Turley graduated from Grant Community High School in the Class of 2002; and

Whereas, Ms. Turley was a successful and involved student participating in National Honor Society and Student Council, and was a three-sport student-athlete each of her four years; and

Whereas, Ms. Turley successfully obtained her undergraduate degree from the University of San Diego and subsequently earned a commission in the United States Marine Corps; and

Whereas, Ms. Turley attended United States Marine Corps helicopter training and earned her Wings as a Marine Corps pilot; and

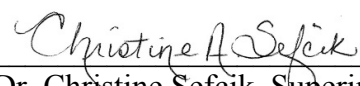
Whereas, Ms. Turley was an accomplished rugby player throughout her career, serving as captain and competing on the U.S.A. Rugby Women's National World Cup Team in 2014 and received national honor in being named Athlete of the Year by the U.S. Marine Corps; and

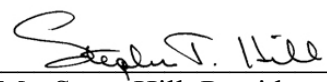
Whereas, Ms. Turley is a Major in the U.S. Marine Corps and has provided security detail for a President of the United States and flown on combat and training missions all over the world; and

Whereas, Ms. Turley has a never-ending desire to learn and grow and recently earned a Masters in Business Administration through Keller Graduate School of Management; and

Whereas, Ms. Turley has earned admiration in her profession and in her community.

Therefore, be it resolved that the Grant Community High School District 124 Board of Education recognizes Ms. Shaina Turley as a member of the Grant Community High School Hall of Fame on this 12th day of September, 2019.


Dr. Christine Sefcik, Superintendent


Mr. Steve Hill, President



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Field Services

LAKE DIVISION MEETING

Moving Illinois Toward Fiscal Sustainability

Tuesday, October 29, 2019 • DoubleTree by Hilton • Libertyville-Mundelein

PROGRAM:

Moving Illinois Toward Fiscal Sustainability

Presented by: Ralph Martire, Executive Director Center for Tax and Budget Accountability, and Arthur Rubloff Endowed Professor of Public Policy at Roosevelt University



Ralph Martire is a man with a purpose. The Center for Tax and Budget Accountability (CTBA) is a bipartisan 501(c)(3) organization committed to ensuring that state, federal and local workforce, education, fiscal, economic and budget policies are fair and just, and promote opportunity for all, regardless of race, ethnicity or income class. As Executive Director for CTBA, Ralph has helped obtain numerous legislative successes including passage of Illinois' new school funding formula – the Evidence Based Funding for Student Success Act, or EBF. Martire reports that this new funding formula holds out the promise of closing Illinois' drastic funding and achievement gaps. But it will not happen without addressing Illinois' long-term structural financial issues, including the pension debt crisis. Mr. Martire will share some possible solutions to move Illinois toward fiscal sustainability.



October 29, 2019

**DoubleTree by Hilton
510 East IL Route 83
Mundelein IL 60060
847/949-5100**

NETWORKING, ASSOCIATION GOVERNANCE, RESOURCES, PEER RECOGNITION, PROFESSIONAL DEVELOPMENT

AGENDA:

5:45 p.m. Optional Networking Time
6:15 p.m. Business Meeting Begins
Presiding: Kevin Daniels, Chair

Reports of the:

Board of Directors: Marc Tepper, Director
Resolutions Committee: Odie Pahl, Resolutions Chair
Statewide Officers: Joanne Osmond, IASB President

6:30 p.m. Dinner
Election of Officers
Member Recognition
Program: Moving Illinois Toward Fiscal Sustainability

Your Lake Division Officers:

The following dedicated school board members represent you and serve your Association:

Marc Tepper, Director, Kildeer-Countryside CCSD 96

Kevin Daniels, Chair, Round Lake CUSD 116

Vacant, Vice Chair

Odie Pahl, Resolutions Chair, Gurnee SD 56

Vacant, Director-at-Large

Vacant, Director-at-Large

Dr. Julie A. Brua, IASA Representative, Gavin SD 37

Mark Your Calendar:

November 15, 2019 – School Board Members Day

November 22-24, 2019 – Joint Annual Conference, Chicago Illinois

March 11, 2020 – Spring Dinner Meeting, Hosted by Round Lake CUSD 116

April 4-6, 2020 – NSBA Conference, Chicago Illinois

Be sure to visit the IASB website for a complete list of events and locations:
www.iasb.com/calendar



Dee Molinare, Ed.D.
Field Services
Director



Field Services

The vision of the Illinois Association of School Boards is excellence in local school board governance supporting quality public education.

REGISTRATION:

Event date: October 29, 2019

Event Registration Deadline: Registration is requested prior to October 22, 2019.

Registration Fee: \$39.00

All registrations must be completed online. Use the IASB database management system to register:

1. Go to www.iasb.com and log in to your member account using your email address and password:
 - If you do not know your password or do not have a password, do not create a new account; use the **forgot password** link.
 - If you are still having difficulty logging in, please contact your district's superintendent or administrative assistant to make sure you are listed on the district roster.
2. Click on **Events Calendar**, find and click on the event title, and continue with your registration.

Registration fees will be refunded only for cancellations received two days prior to the meeting. **To cancel, please email registrar@iasb.com.**

Attendance at this event earns participants five points in IASB's Master Board Member Program.

By participating in this Illinois Association of School Boards (hereinafter IASB) event, you are automatically authorizing IASB and its employees, agents, and assigns to use your name, photograph, voice or other likeness for purposes related to the mission of IASB, including but not limited to publicity, marketing, websites, other electronic forms of media, and promotion of IASB and its various programs.

If you have any questions, please contact:

Nancy J. Johnson at
njohnson@iasb.com or
630/629-3776, ext. 1220.



If you need a special meal or arrangements, please note when registering online or call/email the contact listed above.

September 12, 2019
Principal's Report to the Board of Education
Jeremy Schmidt, Principal

Safety Planning

During the week of August 19, in coordination with the Fox Lake Fire Department, we conducted six required safety drills. The drills were conducted during TEAM to minimize lost instructional time. The following parts of our Safety Plan were drilled: Lock-in, Lock-down, Safe Mode, Earthquake, Evacuation, and Severe Weather. For the second year, our safety plans include the use of Navigate Prepared, allowing us real time communications and live attendance during emergencies. Also, rally point maps are again this year posted in every classroom, which indicate the appropriate stairway and exit door, as well as identifying the location for teachers to gather with their students to take attendance during an evacuation. As expected, staff members took the drills extremely seriously, and both the administration and the Fox Lake Fire Department were pleased with drill execution.

Back to School Night

This year Back to School Night was held on the evening of August 29 at 7:00 p.m. The evening is held to give parents the opportunity to meet their student's teachers and to build a partnership between school and home. Throughout the night, parents followed their student's schedule, learned about course expectations and outcomes, and heard from teachers about how to support their students. Parents were encouraged to visit several locations throughout the building where they could purchase Grant gear from the Booster Club, become more familiar with Skyward, learn about the Grant Foundation, and get logged into Schoology accounts.

Homecoming

As usual, Homecoming week will be packed full of festivities for students, community members, and alumni. This year's theme is "There's No Place Like Homecoming," and each day is themed with a coinciding dress up day. Some of the week's special activities will include: A TEAM room door decorating competition. Seniors will be out in the community painting windows of local businesses. Grant windows will be painted by underclassmen and extracurricular groups. We are hosting our second annual "Block Party" prior to the Powderpuff game. There we have our whole school pep assembly Friday to get fired-up for that night's Homecoming football game, the Homecoming Parade is Saturday morning, and the Homecoming Dance is in the Field House from 7:00 - 10:00.

Professional Development

Our first late start of the year was the morning of September 4. The professional development opportunities delivered to certified staff varied by department, need, and was differentiated to fully support teachers where they need it most. The majority of staff members participated in various levels of Schoology training taught by instructional coaches and Schoology-savvy teacher volunteers. With Schoology adopted as our learning management system, administrators and instructional coaches are working

diligently to support teachers as they integrate Schoology to enhance their instruction, and this late start time certainly supported that goal. In addition to Schoology training, Renata Elvey, Associate Director at the College Board, hosted an AP Deep Dive Workshop for our Advanced Placement teachers. The workshop covered essential content, skills, and strategies to best prepare our students for success on Advanced Placement tests.

**BUSINESS MANAGER'S REPORT
BOARD OF EDUCATION MEETING
SEPTEMBER 12, 2019**

VI. BUSINESS AFFAIRS

A. Public Act 97-0256 (105 ILCS 5/10-20.47) Sec. 10-20.47

Each school board shall report to the State Board of Education, on or before October 1 of each year, the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. For the purposes of this Section, "benefits" includes without limitation vacation days, sick days, bonuses, annuities and retirement enhancements. Prior to this annual reporting to the State Board of Education, the information must be presented at a regular school board meeting, subject to applicable notice requirements and then posted on the Internet website of the school district, if any. Please find the report for the 2018-2019 school year attached for your review.

B. 2018/19 Compensation Over \$75,000 Report

Pursuant to a modification made to the Illinois Open Meetings Act (Public Act 97-0609), which took effect January 1, 2012, an IMRF-participating employer must post on its website the "total compensation package" for each employee having a "total compensation package" exceeding \$75,000 per year. Under the law, "total compensation package" is defined as salary (all compensation paid to an employee for work done in the year), health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted and sick days granted. IMRF has taken the position that this requirement applies to "all IMRF employers and their employees (including those not participating in IMRF)." Additionally, the Illinois Attorney General has agreed and advised that employers should abide by such an interpretation. This report is informational only and is required to be posted on our website within five days of passing the budget.

C. Administrative Salary/Benefits Report 2018/19

Pursuant to Illinois Public Act 096-0434, on or before October 1st of each year, a school district must post on their website an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, paid sick and vacation day payouts, annuities and any other form of compensation paid on behalf of the employee. As part of this

public act, the report must be presented at a regular school board meeting and submitted to the regional superintendent of schools. Please find the report for the 2018-2019 school year attached for your review.

D. Donation**

Pursuant to Board Policy 8:80, the School Board must officially accept gifts over \$500.00 in value. We have received the offer of a donation from a private citizen of a baby grand piano, estimated value of \$7,000. I have attached the assessment we received from Charlotte Alden's Piano Service after they did an inspection of it. Krista Koske, our choir teacher, has played the piano, and reviewed the inspection notes. She is in favor of receiving the donation. Recommend acceptance of the donation of a baby grand piano with a total value of \$7,000.

Public Act 097-0256

(105 ILCS 5/10-20.47)

Sec. 10-20.47. Administrator and teacher salary and benefits; report. Each school board shall report to the State Board of Education, on or before October 1 of each year, the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. For the purposes of this Section, "benefits" includes without limitation vacation days, sick days, bonuses, annuities, and retirement enhancements. Prior to this annual reporting to the State Board of Education, the information must be presented at a regular school board meeting, subject to applicable notice requirements, and then posted on the Internet website of the school district, if any. (Source: P.A. 96-266, eff. 1-1-10; 96-1000, eff. 7-2-10.)

EIS Administrator and Teacher Salary and Benefits Report - School Year 2019

9/5/2019 12:40 pm

Grant CHSD 124
285 E Grand Ave, Fox Lake, IL 60020
3404912401600000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement	Other
Alvarenga, Walter S	200-Teacher	\$64,133.00	1.00	0	13	\$0.00	\$0.00	\$6,653.99	\$9,350.16
Anderson, Jeremy J	126-Dean of Students Teacher no admin endorsement)	\$68,906.00	1.00	0	13	\$0.00	\$0.00	\$7,149.20	\$5,411.76
Anderson, Michael D	200-Teacher	\$88,642.00	1.00	0	13	\$0.00	\$0.00	\$9,196.87	\$22,280.98
Austin, Jeffrey B	200-Teacher	\$57,682.00	1.00	0	13	\$0.00	\$0.00	\$5,984.68	\$4,973.04
BAKER, RYAN D	200-Teacher	\$42,463.00	1.00	0	13	\$0.00	\$0.00	\$4,405.66	\$9,411.84
Balaug, Angela	200-Teacher	\$81,227.00	1.00	0	13	\$0.00	\$0.00	\$8,427.54	\$5,054.88
Barber, Kyle P	200-Teacher	\$41,163.00	1.00	0	13	\$0.00	\$0.00	\$4,270.78	\$411.84
Bartels, Anna M	200-Teacher	\$42,463.00	1.00	0	13	\$0.00	\$0.00	\$4,921.63	\$4,973.04
Behm, Dave	200-Teacher	\$61,895.00	1.00	0	13	\$0.00	\$0.00	\$6,937.76	\$22,199.14
Behm, Lauren E	200-Teacher	\$68,906.00	1.00	0	13	\$0.00	\$0.00	\$7,665.17	\$5,034.72
Benes, Dan G	200-Teacher	\$79,727.00	1.00	0	13	\$0.00	\$0.00	\$8,787.88	\$5,042.64
Billrey, Amanda L	200-Teacher	\$54,757.00	1.00	0	13	\$0.00	\$0.00	\$5,681.20	\$5,391.60
Blaszc, David	126-Dean of Students Teacher no admin endorsement)	\$76,851.00	1.00	0	13	\$0.00	\$0.00	\$7,973.52	\$4,973.04
Borina, Kristin	200-Teacher	\$46,962.00	1.00	0	13	\$0.00	\$0.00	\$4,872.45	\$9,411.84
Bosworth, Josy B	200-Teacher	\$57,682.00	1.00	0	13	\$0.00	\$0.00	\$5,984.60	\$22,260.82
Bosworth, Wayne	200-Teacher	\$70,175.00	1.00	0	13	\$0.00	\$0.00	\$7,280.92	\$5,391.60
Boton, Maxwell J	200-Teacher	\$51,990.00	1.00	0	13	\$0.00	\$0.00	\$5,394.12	\$5,034.72
Brauner, Heidi	200-Teacher	\$23,099.56	0.40	0	13	\$0.00	\$0.00	\$2,396.65	\$0.00
Bridge, Joseph M	200-Teacher	\$45,419.00	1.00	0	13	\$0.00	\$0.00	\$4,712.36	\$4,973.04
Burnet, Benjamin D	200-Teacher	\$68,909.00	1.00	0	13	\$0.00	\$0.00	\$7,149.52	\$4,973.04
CALDWELL, DANIELLE L	200-Teacher	\$46,961.00	1.00	0	13	\$0.00	\$0.00	\$4,872.34	\$9,411.84
Calhoun, Patrice	200-Teacher	\$53,809.00	1.00	0	13	\$0.00	\$0.00	\$5,582.85	\$4,973.04
Cameron, Sheila A	250-Special Education Teacher	\$103,790.00	1.00	0	13	\$0.00	\$0.00	\$10,768.52	\$5,391.60
Carlson, Christopher D	200-Teacher	\$94,498.00	1.00	0	13	\$0.00	\$0.00	\$9,804.45	\$5,034.72
Catarino, Cristiana C	200-Teacher	\$76,857.00	1.00	0	13	\$0.00	\$0.00	\$7,974.14	\$4,973.04
Christian, Joshua	250-Special Education Teacher	\$46,961.00	1.00	0	13	\$0.00	\$0.00	\$4,872.34	\$18,220.73
Crambes, Trisha L	200-Teacher	\$45,419.00	1.00	0	13	\$0.00	\$0.00	\$4,712.36	\$22,129.66
Cramer, James	200-Teacher	\$99,306.00	1.00	0	13	\$0.00	\$0.00	\$10,303.30	\$5,411.76

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Dart, Jessica	200-Teacher	\$74,092.00	1.00	0	13	\$0.00	\$0.00	\$7,687.27	\$22,199.14
Doud, Rebecca L	200-Teacher	\$74,096.00	1.00	0	13	\$0.00	\$0.00	\$7,687.68	\$18,372.05
Duffy, Thomas	200-Teacher	\$79,227.00	1.00	0	13	\$0.00	\$0.00	\$8,271.92	\$9,350.16
Dunlavy, Dan	200-Teacher	\$74,096.00	1.00	0	13	\$0.00	\$0.00	\$7,687.68	\$9,411.84
Dutlak, Jeffrey R	200-Teacher	\$64,138.00	1.00	0	13	\$0.00	\$0.00	\$6,654.51	\$5,411.76
Duval, Casey	127-Head of Gen Ed (Department chair no admin endorsement held)	\$74,092.00	1.00	0	13	\$0.00	\$0.00	\$7,687.27	\$9,350.16
Eduluke, John B	200-Teacher	\$97,569.00	1.00	0	13	\$0.00	\$0.00	\$10,123.08	\$4,973.04
Flaker, Andrew S	200-Teacher	\$57,682.00	1.00	0	13	\$0.00	\$0.00	\$5,984.68	\$21,903.94
Flaker, Christi A	200-Teacher	\$68,906.00	1.00	0	13	\$0.00	\$0.00	\$7,149.20	\$5,391.60
Forbes, Courtney B	200-Teacher	\$60,819.00	1.00	0	13	\$0.00	\$0.00	\$6,310.15	\$4,973.04
Frett, Nicole	200-Teacher	\$25,121.50	0.50	0	13	\$0.00	\$0.00	\$5,212.86	\$4,973.04
Gaura, Ashley	200-Teacher	\$46,961.00	1.00	0	13	\$0.00	\$0.00	\$4,872.34	\$4,973.04
GEIST, KEVIN	250-Special Education Teacher	\$53,806.00	1.00	0	13	\$0.00	\$0.00	\$5,582.53	\$9,411.84
Geist, Ryan D	104-Assistant Principal	\$134,285.00	1.00	20	13	\$0.00	\$0.00	\$13,932.47	\$9,350.16
German, Margaret E	200-Teacher	\$26,903.00	0.50	0	13	\$0.00	\$0.00	\$5,582.53	\$4,973.04
Gradoski, Leonard	200-Teacher	\$55,705.00	1.00	0	13	\$0.00	\$0.00	\$5,779.56	\$4,973.04
Grun, Martin	200-Teacher	\$40,576.00	1.00	0	13	\$0.00	\$0.00	\$4,209.88	\$9,411.84
Hansen, Rodd E	200-Teacher	\$51,989.00	1.00	0	13	\$0.00	\$0.00	\$5,394.01	\$4,973.04
Harker, Maureen B	200-Teacher	\$55,707.00	1.00	0	13	\$0.00	\$0.00	\$5,779.77	\$5,034.72
HARNED, SANDRA D	200-Teacher	\$57,682.00	1.00	0	13	\$0.00	\$0.00	\$5,984.68	\$22,280.98
Havenga, Andrew	200-Teacher	\$56,694.50	1.00	0	13	\$0.00	\$0.00	\$5,882.22	\$5,034.72
Havenga, Haley	200-Teacher	\$64,133.00	1.00	0	13	\$0.00	\$0.00	\$6,653.99	\$22,260.82
Heasley, David J	200-Teacher	\$53,809.00	1.00	0	13	\$0.00	\$0.00	\$5,582.85	\$4,973.04
Highley, Theresa L	200-Teacher	\$74,092.00	1.00	0	13	\$0.00	\$0.00	\$7,687.27	\$5,329.92
Holtz, Joanne M	250-Special Education Teacher	\$74,092.00	1.00	0	13	\$0.00	\$0.00	\$7,687.27	\$5,042.16
Hutcheson, Corey R	200-Teacher	\$43,233.00	1.00	0	13	\$0.00	\$0.00	\$4,485.55	\$5,391.60
Hutchings, Audrey	200-Teacher	\$42,524.00	1.00	0	13	\$0.00	\$0.00	\$4,411.99	\$9,411.84
Joray, Carrie	200-Teacher	\$57,684.00	1.00	0	13	\$0.00	\$0.00	\$5,984.89	\$5,391.60
Jordan, Payton	200-Teacher	\$40,576.00	1.00	0	13	\$0.00	\$0.00	\$4,209.88	\$9,411.84
Keenan, Michele E	200-Teacher	\$46,962.00	1.00	0	13	\$0.00	\$0.00	\$4,872.45	\$9,350.16
Kennedy, Michael J	126-Dean of Students Teacher no admin endorsement)	\$76,851.00	1.00	0	13	\$0.00	\$0.00	\$7,973.52	\$9,350.16
King, Katherine	200-Teacher	\$42,463.00	1.00	0	13	\$0.00	\$0.00	\$4,405.66	\$9,411.84
Koske, Krista K	200-Teacher	\$91,523.00	1.00	0	13	\$0.00	\$0.00	\$9,495.79	\$9,411.84
Kujala, Kyle C	200-Teacher	\$45,419.00	1.00	0	13	\$0.00	\$0.00	\$4,712.36	\$9,411.84
Laubenstein, Peter J	200-Teacher	\$45,419.00	1.00	0	13	\$0.00	\$0.00	\$4,712.36	\$9,350.16
Lebrun, Amanda	200-Teacher	\$60,820.00	1.00	0	13	\$0.00	\$0.00	\$6,310.26	\$5,042.16
Lesperance, Stephanie N	200-Teacher	\$59,713.00	0.89	0	13	\$0.00	\$0.00	\$6,195.40	\$5,329.92

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Esseates	Annuities	Retirement Enhancements	Other Benefits
Lew, Lori D	200-Teacher	\$50,244.00	1.00	0	13	\$0.00	\$0.00	\$5,212.97	\$5,054.88
Liddle, Stephen	200-Teacher	\$59,747.00	1.00	0	13	\$0.00	\$0.00	\$6,198.93	\$5,391.60
Lukemeyer, Matthew	200-Teacher	\$59,747.00	1.00	0	13	\$0.00	\$0.00	\$6,198.93	\$5,034.72
Lukemeyer, Veronica R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$80,876.00	1.00	0	13	\$0.00	\$0.00	\$8,391.13	\$30,826.80
MAESTRANZI, KRISTINA M	200-Teacher	\$50,243.00	1.00	0	13	\$0.00	\$0.00	\$5,212.86	\$22,268.74
Mark, Bryan K	200-Teacher	\$51,990.00	1.00	0	13	\$0.00	\$0.00	\$5,394.12	\$5,399.52
McKinney, Meghan	200-Teacher	\$43,942.00	1.00	0	13	\$0.00	\$0.00	\$4,559.11	\$9,411.84
Middleton, Karen L	200-Teacher	\$60,502.50	1.00	0	13	\$0.00	\$0.00	\$6,277.32	\$4,973.04
Miller, Beth A	200-Teacher	\$87,756.00	1.00	0	13	\$0.00	\$0.00	\$9,104.95	\$4,973.04
Miller, Nathaniel	104-Assistant Principal	\$118,792.00	1.00	20	13	\$0.00	\$0.00	\$12,325.03	\$30,834.72
Morris, Joree A	250-Special Education Teacher	\$68,909.00	1.00	0	13	\$0.00	\$0.00	\$7,149.52	\$22,199.14
Nanni, Nicholas	200-Teacher	\$53,809.00	1.00	0	13	\$0.00	\$0.00	\$5,582.85	\$4,973.04
Nottingham, Erin K	200-Teacher	\$89,857.00	1.00	0	13	\$0.00	\$0.00	\$9,322.93	\$18,384.77
Oeffling, Thomas J	200-Teacher	\$101,073.00	1.00	0	13	\$0.00	\$0.00	\$10,486.63	\$18,027.89
OLSEN, GARRETT	200-Teacher	\$46,190.00	1.00	0	13	\$0.00	\$0.00	\$4,792.35	\$9,411.84
Petrovách, Stacy L	200-Teacher	\$91,821.41	1.00	0	13	\$0.00	\$0.00	\$9,526.75	\$18,372.05
Pipiklis, Patricia	200-Teacher	\$66,471.00	1.00	0	13	\$0.00	\$0.00	\$6,896.57	\$9,411.84
Parchatzke, Ross	200-Teacher	\$27,359.83	0.80	0	13	\$0.00	\$0.00	\$2,838.66	\$9,411.84
Reich, Beth A	114-Chief School Business Official	\$142,995.00	1.00	22	13	\$0.00	\$0.00	\$14,836.16	\$30,490.08
Reitz, Lon	200-Teacher	\$41,588.18	1.00	0	13	\$0.00	\$0.00	\$4,314.90	\$9,411.84
Richards, Gayle R	200-Teacher	\$82,727.00	1.00	0	13	\$0.00	\$0.00	\$8,583.17	\$4,973.04
Rivette, Shane	200-Teacher	\$82,727.00	1.00	0	13	\$0.00	\$0.00	\$8,583.17	\$5,329.92
Robinson, Christopher A	200-Teacher	\$45,419.00	1.00	0	13	\$0.00	\$0.00	\$4,712.36	\$9,411.84
Ross, Thomas P	125-Head of Gen Ed (Depart chair admin endorsement held)	\$127,050.00	1.00	20	13	\$0.00	\$0.00	\$13,181.82	\$31,630.32
Rous, Kurt J	200-Teacher	\$99,306.00	1.00	0	13	\$0.00	\$0.00	\$10,303.30	\$9,411.84
Sagratalo, Katherine	200-Teacher	\$79,727.00	1.00	0	13	\$0.00	\$0.00	\$8,271.92	\$9,411.84
Schaap, Jon D	200-Teacher	\$76,851.00	1.00	0	13	\$0.00	\$0.00	\$7,973.52	\$5,054.88
Schmadeke, William	200-Teacher	\$59,747.00	1.00	0	13	\$0.00	\$0.00	\$6,198.93	\$5,329.92
Schmidt, Jeremy	103-Principal	\$141,000.00	1.00	22	13	\$0.00	\$0.00	\$14,629.17	\$31,630.32
Schmitt, Robert	200-Teacher	\$57,684.00	1.00	0	13	\$0.00	\$0.00	\$5,984.89	\$5,329.92
Schoell, Blair R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$78,457.00	1.00	0	13	\$0.00	\$0.00	\$8,140.15	\$9,350.16
Sefcik, Christine A	100-District Superintendent	\$210,741.00	1.00	25	13	\$0.00	\$0.00	\$21,865.01	\$31,792.80
Shifley, Victoria	200-Teacher	\$64,133.00	1.00	0	13	\$0.00	\$0.00	\$6,653.99	\$5,034.75
Skolar, Ellen	200-Teacher	\$76,851.00	1.00	0	13	\$0.00	\$0.00	\$7,973.52	\$9,411.84
Sonders, Tina	152-Special Education Director	\$118,650.00	1.00	20	13	\$0.00	\$0.00	\$12,310.29	\$18,007.73
Spetz, Emmy Eve	200-Teacher	\$40,576.00	1.00	0	13	\$0.00	\$0.00	\$4,209.88	\$5,329.92

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuitties	Retirement Enhancements	Other Benefits
Sirebel, Justin G	200-Teacher	\$76,851.00	1.00	0	13	\$0.00	\$0.00	\$7,973.52	\$5,054.88
Suehr, Beth A	200-Teacher	\$46,962.00	1.00	0	13	\$0.00	\$0.00	\$4,872.45	\$5,054.88
SUNSERI, DAVID	250-Special Education Teacher	\$42,463.00	1.00	0	13	\$0.00	\$0.00	\$4,405.66	\$22,129.66
Swaenengen, Jonathan	200-Teacher	\$53,809.00	1.00	0	13	\$0.00	\$0.00	\$5,582.85	\$9,411.84
Talbot, Bryan	200-Teacher	\$64,133.00	1.00	0	13	\$0.00	\$0.00	\$6,653.99	\$5,199.52
Taubery, Eric S	125-Head of Gen Ed (Depart chair admin endorsement held)	\$113,654.00	1.00	0	13	\$0.00	\$0.00	\$11,791.94	\$30,846.96
Thomas, Elizabeth	200-Teacher	\$64,133.00	1.00	0	13	\$0.00	\$0.00	\$6,653.99	\$4,973.04
Uphoff, Carl J	200-Teacher	\$87,756.00	1.00	0	13	\$0.00	\$0.00	\$9,104.95	\$9,198.84
Urboniak, Gregory R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$168,184.00	1.00	20	13	\$0.00	\$0.00	\$17,449.59	\$21,522.42
Valentin, Nancy L	250-Special Education Teacher	\$122,860.00	1.00	0	13	\$0.00	\$0.00	\$12,747.09	\$4,973.04
Van Alstine, Christopher L	200-Teacher	\$85,852.00	1.00	0	13	\$0.00	\$0.00	\$8,907.40	\$5,391.60
Vandegra, Michelle L	250-Special Education Teacher	\$48,567.00	1.00	0	13	\$0.00	\$0.00	\$5,038.97	\$9,350.16
Viciore, Timothy M	200-Teacher	\$45,419.00	1.00	0	13	\$0.00	\$0.00	\$4,712.36	\$5,034.72
Weinman, Eric T	200-Teacher	\$66,471.00	1.00	0	13	\$0.00	\$0.00	\$6,896.57	\$5,329.92
Werner, Michael T	200-Teacher	\$64,133.00	1.00	0	13	\$0.00	\$0.00	\$6,653.99	\$18,364.61
Wilds, Rebecca L	200-Teacher	\$89,857.00	1.00	0	13	\$0.00	\$0.00	\$9,322.93	\$8,993.28
Williams, Geoffrey A	250-Special Education Teacher	\$46,961.04	1.00	0	13	\$0.00	\$0.00	\$4,872.35	\$8,993.28
Wintersse, Shea	200-Teacher	\$55,707.00	1.00	0	13	\$0.00	\$0.00	\$5,779.77	\$9,350.16
Wodzien, Gregory	200-Teacher	\$66,471.00	1.00	0	13	\$0.00	\$0.00	\$6,896.57	\$18,302.93
Yang, Maria	250-Special Education Teacher	\$76,851.00	1.00	0	13	\$0.00	\$0.00	\$7,973.52	\$9,350.16
Zagler, Penny	200-Teacher	\$60,819.00	1.00	0	13	\$0.00	\$0.00	\$6,310.15	\$9,411.84
Zielinski, Katherine M	200-Teacher	\$104,644.00	1.00	0	13	\$0.00	\$0.00	\$10,857.13	\$19,554.48
Totals									
District Employee Count: 123		Total Positions Count: 123		Vacation Days: 169		Sick Days: 1539		Other Benefits: \$1,279,393.71	
Base Salary: \$8,488,728.52		Bonuses: \$0.00		Retirement Enhancements: \$889,230.08		Annuitties: \$0.00			

Public Act 097-0609

(5 ILCS 120/7.3)

Sec. 7.3. Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund.

(a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer. If an employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

(Source: P.A. 97-609, eff. 1-1-12.)

Last Name	First Name	Vacation Days	Sick Days	Base Salary	Flex	Other Compensation	Total Compensation
Anderson	Jeremy		14.00	68,906.00	4,973.04	13,215.98	87,095.02
Anderson	Michael		14.00	88,642.00	4,973.04	5,271.15	98,886.19
Avallone	Stefano		13.00	71,445.00	4,973.04	3,456.14	79,874.18
Balanag	Angela		13.00	79,727.00	4,973.04	7,761.49	92,461.53
Behm	Dave		13.00	61,895.00	4,973.04	12,821.18	79,689.22
Behm	Lauren		13.00	68,906.00	4,973.04	5,830.15	79,709.19
Benes	Dan		14.00	79,727.00	4,973.04	5,971.26	90,671.30
Blanke	David		14.00	76,851.00	4,973.04	11,190.04	93,014.08
Bosworth	Wayne		13.00	68,906.00	4,973.04	22,200.76	96,079.80
Boton	Maxwell		13.00	51,990.00	4,973.04	21,967.31	78,930.35
Burnet	Benjamin		14.00	68,909.00	4,973.04	19,228.10	93,110.14
Cameron	Sheila		14.00	96,989.46	4,973.04	7,961.13	109,923.63
Carlson	Christopher		14.00	94,498.00	4,973.04	19,848.02	119,319.06
Catarino	Cristiana		14.00	76,857.00	4,973.04	4,766.41	86,596.45
Christian	Joshua		13.00	46,961.04	4,973.04	24,970.96	76,905.04
Cramer	James		14.00	99,306.00	4,973.04	54,269.21	158,548.25
Dart	Jessica		13.00	74,092.00	4,973.04	9,203.08	88,268.12
Dewar	Craig	20.00	13.00	63,537.00		14,268.23	77,805.23
Doud	Rebecca		13.00	74,096.00	4,973.04	3,472.33	82,541.37
Duffy	Thomas		14.00	79,727.00	4,973.04	1,973.54	86,673.58
Dunlavy	Dan		13.00	74,096.00	4,973.04	12,457.53	91,526.57
Durlak	Jeffrey		14.00	64,138.00	4,973.04	31,538.75	100,649.79
Duval	Casey		14.00	74,092.00	4,973.04	15,324.58	94,389.62
Eiduke	John		14.00	97,569.00	4,973.04	16,422.60	118,964.64
Elliott	Lawrence		14.00	80,607.24	4,973.04	4,154.48	89,734.76
Evans	Thomas		15.00	101,073.00	4,973.04	18,008.74	124,054.78
Flaker	Christi		13.00	68,906.00	4,973.04	7,458.97	81,338.01
Furlan	Thomas	20.00	13.00	107,042.00		3,150.31	110,192.31
Geist	Ryan	20.00	13.00	134,285.00	9,346.88		143,631.88
Gill	Nicole		13.00	66,471.00	4,973.04	3,863.13	75,307.17
Grodoski	Leonard		13.00	55,705.00	4,973.04	25,226.80	85,904.84
Havenga	Andrew		13.00	55,707.00	4,973.04	22,143.85	82,823.89
Havenga	Haley		13.00	64,133.00	4,973.04	7,191.88	76,297.92
Highley	Theresa		14.00	74,092.00	4,973.04	15,962.27	95,027.31
Holtz	Joanne		14.00	74,092.00	4,973.04	6,125.00	85,190.04
Joray	Carrie		14.00	57,684.00	4,973.04	18,183.12	80,840.16
Kalk	Dawn		13.00	82,727.00	4,973.04	1,704.99	89,405.03
Kennedy	Michael		14.00	76,851.00	4,973.04	17,715.90	99,539.94
Koske	Krista		14.00	91,523.00	4,973.04	7,990.54	104,486.58
Lukemeyer	Veronica		13.00	80,876.00	9,346.60	3,151.95	93,374.55
Middleton	Karen		13.00	67,688.50	4,973.04	9,271.82	81,933.36
Miller	Nathaniel	20.00	13.00	118,792.00	9,346.88		128,138.88
Miller	Beth		14.00	87,756.00	4,973.04	8,478.70	101,207.74
Morris	Joree		13.00	68,909.00	4,973.04	2,944.86	76,826.90
Nenni	Nicholas		13.00	53,809.00	4,973.04	20,304.99	79,087.03
Notriano	Erin		14.00	88,191.00	4,973.04	14,141.77	107,305.81

Oeffling	Thomas		15.00	101,073.00	4,973.04	464.00	106,510.04
Panerali	Richard	15.00	13.00	73,559.00		5,238.52	78,797.52
Pearce	Lee	20.00	13.00	68,476.00		7,517.82	75,993.82
Petrova	Svetlana		14.00	74,063.00	4,973.04	1,864.34	80,900.38
Petrovitch	Stacy		13.00	91,821.48	4,832.24	6,117.92	102,771.64
Pipikios	Patricia		14.00	66,471.00	4,973.04	10,672.96	82,117.00
Reich	Beth	22.00	13.00	142,995.00			142,995.00
Richards	Gayle		14.00	82,727.00	4,973.04	741.20	88,441.24
Rivette	Shane		14.00	82,727.00	4,973.04	1,024.96	88,725.00
Robson	Mark		13.00	78,034.00		11,246.00	89,280.00
Ross	Thomas	20.00	13.00	127,050.00	8,993.04		136,043.04
Rous	Kurt		15.00	99,306.00	4,973.04	9,700.42	113,979.46
Sagritalo	Katherine		14.00	79,727.00	4,973.04	5,545.63	90,245.67
Schaap	Jon		13.00	76,851.00	4,973.04	4,186.44	86,010.48
Schmidt	Jeremy	22.00	13.00	141,000.00			141,000.00
Schoell	Blair		13.00	78,457.00	9,346.88	5,574.56	93,378.44
Sefcik	Christine	25.00	13.00	210,741.00	30,606.28		241,347.28
Shifley	Victoria		14.00	64,133.09	4,973.04	14,764.59	83,870.72
Skolar	Ellen		13.00	76,851.00	4,973.04	19,199.82	101,023.86
Smith	Erin		13.00	88,642.08	4,973.04	5,744.41	99,359.53
Sonders	Tina	20.00	13.00	118,650.00	9,346.88		127,996.88
Strebel	Justin		13.00	76,851.00	4,973.04	5,117.36	86,941.40
Talbot	Bryan		14.00	64,133.00	4,973.04	15,533.00	84,639.04
Taubery	Eric		13.00	113,654.00	9,346.88	4,635.90	127,636.78
Uphoff	Carl		14.00	87,756.00	4,973.04	36,592.76	129,321.80
Urbaniak	Gregory	20.00	13.00	168,184.00		1,080.00	169,264.00
Valentin	Nancy		13.00	122,860.00	4,973.04	1,792.22	129,625.26
Van Alstine	Christopher		14.00	85,852.00	4,973.04	30,030.20	120,855.24
Viscioni	Timothy		13.00	45,419.00	4,973.04	27,579.34	77,971.38
Weinmann	Eric		14.00	66,471.00	4,973.04	15,678.51	87,122.55
Werner	Michael		14.00	64,133.00	4,973.04	20,933.04	90,039.08
Wilds	Rebecca		14.00	88,191.00	4,973.04	2,374.00	95,538.04
Wintersteen	Shea		13.00	55,707.00	4,973.04	14,452.58	75,132.62
Wodzien	Gregory		14.00	66,471.00	4,973.04	26,104.80	97,548.84
Yang	Marta		13.00	76,851.00	4,973.04	5,558.05	87,382.09
Zielinski	Katherine		15.00	104,644.00	4,973.04	18,360.95	127,977.99

Public Act 096-0434

AN ACT concerning education.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The School Code is amended by adding Sections 10-20.46 and 34-18.37 as follows:

(105 ILCS 5/10-20.46 new)

Sec. 10-20.46. Salary compensation report. On or before October 1 of each year, each school district in this State, including special charter districts, shall post on its Internet website, if any, an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district superintendent. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee.

This report shall be presented at a regular school board meeting, subject to applicable notice requirements. In addition, each school district shall submit the completed report to the office of the district's regional superintendent of schools, which shall make copies available to any individual requesting them.

Per Section 10-20.40 of this Code, as added by Public Act 95-707, a school district must post the contract that a school board enters into with an exclusive bargaining representative. The school board must provide the terms of that contract online.

(105 ILCS 5/34-18.37 new)

Sec. 34-18.37. Salary compensation report. On or before October 1 of each year, the school district shall post on its Internet website an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the general superintendent of schools. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee.

This report shall be presented at a regular board meeting, subject to applicable notice requirements. In addition, the board shall make copies of the completed report available to any individual requesting them.

Per Section 10-20.40 of this Code, as added by Public Act 95-707, the school district must post the contract that the board enters into with an exclusive bargaining representative. The board must provide the terms of that contract online.

Section 99. Effective date. This Act takes effect upon becoming law.

Effective Date: 8/13/2009

Administrative Salary Benefits 2018-19
Public Act 096-0434

[illegible]



Statement

Charlotte Alden's Piano Service
7607 5th Ave
Kenosha, WI 53143
(847) 623-4543

Date 8-25-19

To Grant Comm, H.S.

C/o Wista Kosky

Date	Charges and Credits	Balance
	Appraise grand	\$700-
	Kohler! Campbell grand serial #IJNIG0049 5'2" grand w/ebony finish w/GRS pianomation Case! interior in great shape repaired G4 w/c key cover not working properly (estimate value 7,000-)	

Thank You!

BOE MEETING SEPTEMBER 12, 2019
FREEDOM OF INFORMATION REQUESTS FULFILLED

Date of Request	Requestor	Documents Requested	Date of Response
8/20/2019	Evelyn Gomez, Nat'l Hispanic Institute	Directory information for honor roll student from graduating classes 2023 and 2022	8/22/2019
8/27/2019	K12 Transportation Research	Special needs transportation contracts, for 2019/20 school year: Vendor, dates, amount, pricing details	8/29/2019